

## **A broader perspective on employee absence and disability**

Integrated Absence and Disability Management has emerged as a highly effective means for employers to control health costs, reduce lost-time and increase overall productivity. However, employers face substantial challenges in managing absence and disability efficiently and cost-effectively, including: limited technology options; disparate systems and data; complex regulatory compliance issues; poor communication; and multiple barriers to accessing, monitoring and analyzing data.

Presagia helps employers to overcome these challenges by providing a software platform to integrate, manage and analyze employee absence and disability enterprise-wide; including Stay-at-Work/Return-to-Work, Leave Management, Occupational Health and Safety, Workers Compensation, Short-Term and Long-Term Disability, and Ergonomics. Your organization can realize significant benefits by implementing Presagia AtWork, including: streamlined processes based on best practices; increased productivity; enhanced compliance with government leave and privacy regulations; proactive risk management; and reduced costs:

### **Program integration provides true peripheral vision**

- Integrate processes to take advantage of cross-program synergies
- Break down data silos
- Connect stakeholders in real-time to enhance communication and collaboration
- Offer centralized, open communication tools to engage employees and managers

### **Standardized data capture and workflow tools improve compliance and efficiency**

- Provide decision support to promote informed, compliant decision making
- Leverage workflow tools to ensure adherence to processes and protocols
- Implement streamlined processes based on best practices
- Standardize documentation to support compliance and legal issues

### **Consolidated data and sophisticated tools enhance analysis**

- Analyze trends to improve efficiency and to develop best practices
- Link cost drivers to their root causes
- Measure and compare stakeholder, division, program, and vendor performance
- View real-time dashboard analytics for early identification of risks

*With Presagia AtWork, clients have the option to implement the fully integrated solution or select from the focused solutions outlined in the accompanying Solution Sheets.*

**Presagia AtWork offers a powerful set of features that enable best-practice, integrated management of workforce absence and disability. Key Features of Presagia AtWork include:**

- Comprehensive employee health and productivity record
- Case management for Occupational Health, WC, STD, LTD, RTW and Leave
- Support for compliance with state and federal regulations (FMLA, ADA, HIPAA, OSHA, SAS70, DOT)
- Job bank with task matching system to facilitate RTW administration
- Evidence-based disability guidelines to support case management
- Secure collaborative workspace for real-time communication among stakeholders
- Dashboards, timelines and other sophisticated reporting and analysis tools
- Advanced role-based security
- Configurable rules-based triggers and alerts
- Wizards, forms and templates to guide workflow and provide role-specific decision support
- Task- and role-based Worklists
- Knowledgebase to organize and manage documents, decision processes and other information
- Scheduling of events and appointments
- Flexible, industry standard web-based architecture to simplify integration with other systems
- Internationalized, multilingual and multi-jurisdictional