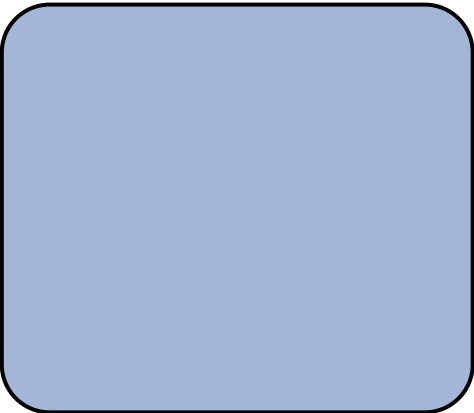
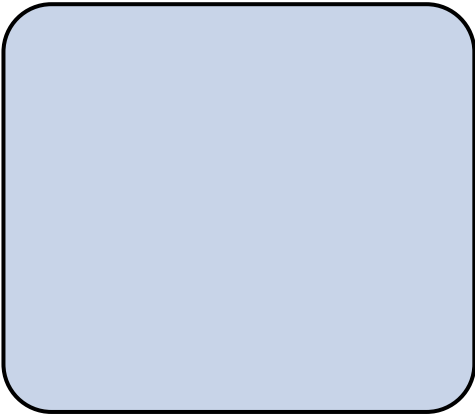


PRESAGIA Enterprise

Health Management Intelligence for Employers





Optimize the Health and Productivity of Your Workforce with Health Management Intelligence from Presagia.



Employee Health Costs Have Reached Critical Levels

Employee health costs continue to plague employers, consistently increasing by over 10% per year and affecting productivity and profitability. Many companies have met with success implementing programs to control these costs. However, employee health programs remain disconnected from each other and organizations lack the ability and data to monitor and analyze health cost drivers. As a result, programs cannot be managed strategically.

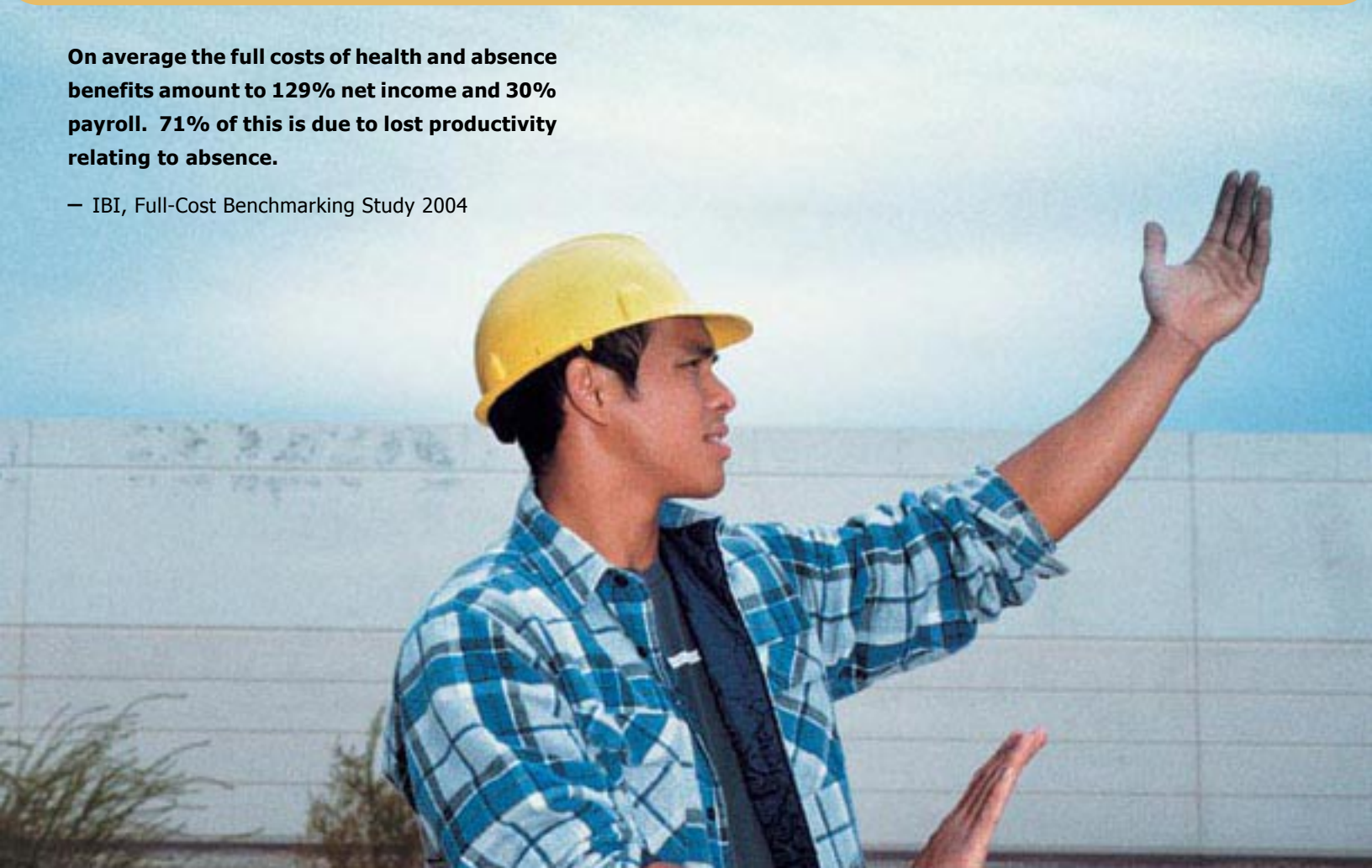
In consultation with diverse thought leaders, Presagia has developed a sophisticated solution that facilitates communication and data exchange among all stakeholders involved in health & productivity management and that provides health management intelligence to promote workforce productivity, support strategic decision-making and reduce health costs.

Presagia Enterprise drives the development of efficient business processes to deliver significant efficiency gains and cost reductions for a high ROI:

- **Data Sharing** – All stakeholders from disability managers to CFOs have access to the appropriate HIPAA-permitted data relative to individual or group employee health information in real time, from any location. This facilitates communication, compliance, benchmarking for best practices, efficient management and informed decision-making.
- **Communication** – Real-time communication tools facilitate data exchange amongst everyone involved in the management and delivery of health & productivity programs. This ensures all users have full exposure to the information they need to make informed decisions - resulting in more effective coordination and more efficient delivery of programs, services and healthcare.
- **Case Management** – Case management tools incorporating cutting-edge evidence-based decision support promote more efficient and appropriate delivery of care and of medication—within company-based or external clinical facilities.
- **Coordination of Health & Productivity Programs** – Built-in workflow tools improve coordination and support strategic decision-making amongst all stakeholders in the employee health & productivity management process, from risk managers to healthcare providers. This reduces systemic inefficiencies and bridges the communication gap between employer, employee, business partner and provider to expedite return-to-work for injured or ill workers.

On average the full costs of health and absence benefits amount to 129% net income and 30% payroll. 71% of this is due to lost productivity relating to absence.

– IBI, Full-Cost Benchmarking Study 2004





8 in 10 physicians are never contacted by employers for Return-to-Work. Only 14% of physicians contact the employer to promote Return-to-Work.

— Metlife, A Year in the Life of a Million Workers

Advancing Health Management Intelligence

For more than two decades, Presagia has been developing and implementing intelligent health management solutions to address the workflow, data and reporting requirements of organizations worldwide. These solutions streamline information flow and improve communication for more effective management and analysis of key health information.

Using Methods Developed for Elite Athletes to Promote a High-Performance Workforce

Providing advanced athlete health management solutions to global sports organizations has given Presagia unparalleled domain knowledge in the development of applications that streamline health processes and facilitate the communication of information between diverse personnel in disparate locations. Presagia customers include the World Anti Doping Agency, for which a global athlete drug testing and administration system was developed, Olympic Committees, National Sporting Federations, Professional Sports Teams and Universities.

Now, in response to demand for an effective strategy to address employer health costs, Presagia has taken its expertise in the health management of high-performance athletes to develop a powerful and comprehensive health management intelligence solution.

Fully Integrated Employee Health & Productivity Management Delivers Results

Presagia has joined forces with leading Disability and Return-to-Work experts to create Presagia Enterprise, a comprehensive health management intelligence solution. Integrating all aspects of employee health & productivity management and providing advanced reporting and analysis tools to leverage enterprise-wide data, Presagia Enterprise increases collaboration, streamlines processes and supports enhanced decision-making. This innovative solution successfully aligns business processes, technology and employee health for efficient program delivery through:

- Cost-effective data integration
- Enterprise-wide sharing of permitted employee health and claims data
- Comprehensive up-to-date management reporting
- Quick and accurate pinpointing of cost drivers
- ROI measurement of new and existing programs

Presagia Enterprise Employee Health & Productivity Management Solution

Provider Portal

Bridge the communication gap between the employer and provider with the Provider Portal and ensure mutual collaboration. This module enables healthcare providers to securely access and record up-to-date employee health information as well as communicate with other providers and business partners – all to support the efficient and effective delivery of care.

Employee & Productivity Health Record

Increase access to critical employee health information with the innovative employee electronic health record. Employers, providers and business partners can capture all pertinent medical information required to develop effective disability and absence management strategies, to deliver successful programs and to ensure appropriate medical care. As well, utilizing the system's business intelligence, data can be analyzed to identify cost drivers and evaluate overall organization health and much more.

Absence & Disability Management

Implement an integrated approach to disability and absence management using the comprehensive disability and absence management module. Employers benefit from sophisticated tools that deliver business process solutions, resulting in streamlined workflow to efficiently manage the entire return-to-work process and improve the ROI of health & productivity initiatives. Included in this process is the advanced transitional duty jobs bank that leverages proven metrics to successfully match injured or ill employees to appropriate transitional jobs. Additionally, anytime, anywhere system access empowers users with the right information at the right time, helping them to make timely and informed decisions.

Decision Support Tools

All users of the system - from front-line managers to case managers - benefit from real-time decision support tools that include: access to evidence-based guidelines, the Front-Line Manager Flow Process, an up-to-date resource library, links to best-practices information and more. These tools enable users to have a positive impact on health & productivity management programs by helping them to make better and more strategic decisions.

Health Intelligence

Leveraging sophisticated business intelligence and integration technologies, Presagia Enterprise integrates health & productivity data and business processes. The flexibility of this state-of-the-art technology reduces the difficulties inherent in integration to create a cost-effective approach that delivers access to comprehensive data and metrics from disparate systems in various formats. With the system all users – from case managers to executives - gain role based reporting anywhere, anytime for instant access to the dynamic information they need to effectively analyze health & productivity for timely and informed decision making. As well, the ability to report specific and organization wide program metrics provides continual ROI feedback.

About Presagia

Presagia develops innovative health and productivity management software solutions for employers, healthcare practitioners and athletics organizations worldwide. Our user-friendly solutions support cost-effective integration of diverse data, processes and systems to improve communications, streamline workflows and provide real-time information and analytics. The result is strategic, collaborative management that controls health costs, increases productivity and improves overall wellness.

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